

**APPLICANT INFORMATION**  
**Invitation to Self-Identify**



Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Male  Female      Position(s) applied for: \_\_\_\_\_      Date: \_\_\_\_\_

**Referral Source:**

- Walk-In     School     Government Employment Agency     Advertisement (source) \_\_\_\_\_  
 Employee     Relative     Private Employment Agency     Other (source) \_\_\_\_\_

Name of person who referred you (if applicable): \_\_\_\_\_

The employer is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer **invites ALL applicants to voluntarily self-identify** their race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

The information obtained will be kept **CONFIDENTIAL** and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those which require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

**Please check the appropriate race and ethnicity category to self-identify:**

- Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White** (Not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American** (Not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander** (Not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian** (Not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaskan Native** (Not Hispanic or Latino) – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Two or More Races** (Not Hispanic or Latino) – All persons who identify with more than one of the above five races.

**For Administrative Use Only**

Hired  Yes  No      Position hired for: \_\_\_\_\_

From the EEO job classifications listed below, which one best describes the position filled (or applied for, if applicant rejected):

- Executive/Senior-Level Officials & Managers     Professionals     Operatives  
 First/Mid-Level Officials & Managers     Administrative Support Workers     Service Workers

Notes: \_\_\_\_\_

Completed by: \_\_\_\_\_

Date: \_\_\_\_\_

***Laducer is an Equal Opportunity Employer***

*(Revised 01-28-2014)*